

DIARY NOTES

Acting Executive Director - Comptroller

21 October 1971

MAG

X1 At [ ] suggestion I met with the Co-chairmen of MAG,  
[ ] We chatted generally  
about the work of MAG, and I expressed management's enthusiasm  
for this channel of communication and source of ideas. In response  
X1 to one point made by [ ], I said that we do not expect per-  
fectly staffed-out proposals from MAG but rather the identification of  
problem areas which we can then submit to normal staff study and  
recommendation by the regular apparatus. [ ] inquired  
whether the Director's concepts of a greater degree of responsiveness  
by our people in public as expressed at the awards ceremony will be  
reflected in writing. I responded that I think this will occur. We dis-  
cussed the problem of the contradiction between Agency compartmen-  
tation and the need to inform Agency personnel of the substance of  
policies and developments. I said that I think this could be developed  
on some reasonable basis. However, the main reliance would probably  
lie with basic leadership principles and command channels. I said that  
I will give some thought to this over-all problem. [ ] sug-  
gested the possibility of some sort of an Employee Bulletin or "news-  
paper" to get points like this across. We might even include a sub-  
stantive discussion of the Agency's activities. I said that I think some-  
thing along this line might be feasible, particularly on matters in which  
the Agency is very heavily in the public press. This would of course  
help the employee in his dealings with his non-Agency friends and  
neighbors. We also discussed the problem of an inadequate percentage  
of black Agency employees, and [ ] indicated MAG's con-  
siderable satisfaction with the Agency's efforts which have been ex-  
plained to them. We recognize, however, that we still have a dilemma  
in that we do not see enough blacks in the cafeteria at lunchtime. I sug-  
gested that this might also be a matter about which we could inform our  
employees more generally on the steps which have been taken, even  
though we recognize that they have not yet been entirely successful or  
effective. I requested and received a promise of assistance from MAG  
in a program of weekly sessions with representative individual em-  
ployees at lunch in the cafeteria on Mondays. [ ] and MAG  
will work out the specifics. I recounted to the Co-chairmen the Direc-  
tor's interest in employee productivity and involvement and described

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it a little bit. I said that at the Director's request I shall be involving myself personally as a follow-up to the remarks in his speech about the Agency's image. I said that I shall be very happy to have any thoughts MAG may have to offer on this general problem.

WEC:jrf

*WEC*

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